

Front End Engineer (SE 1)

Introduction

Human Made Machine is a market research company with a focus on digital media, founded in 2015 and entirely independent, we bridge the gap between ideas and data. Our rigorous approach makes media strategy reliable and useful to our clients, and our strong focus on technology supports and augments our work. Within the company there is a wealth of experience in media strategy, planning, data science, qualitative research, software and data engineering.

Our operations are global, spread across EMEA, NA and APAC, we are proponents of remote-asynchronous working with offices/hubs in London, McLean, Singapore and Melbourne.

Visit humanmademachine.com for more information on what we do.

The team

- You will be an integral member of our Product & Engineering team. Structured to empower individuals, we provide a platform for you to make a significant, positive impact
- There's a strong culture of cross-functional collaboration, working closely with Data Science, Research, and Finance teams across the business, locally and globally
- We place a high value on honesty, fairness, and inquisitiveness, striving to foster a culture that encourages open dialogue and a continuous thirst for learning
- Our teams combine purpose with multi-disciplinary expertise, creating an environment where continuous learning is the norm

The role

- Responsible for developing and maintaining front end applications that support measuring marketing success
- As a specialist in HTML, CSS, Javascript and Typescript you will have an understanding of Angular and its core concepts
- Your code will be easily testable, easily understood by other developers, and account for edge cases and errors. It will also be aligned with the overall service architecture
- Develop a deep understanding of our core business and common use cases for our systems, gaining insight into processes beyond the engineering team
- You will communicate effectively, clearly, concisely and in an audience-oriented way, in written and verbal form. Helping to create an open and respectful culture that is continuously improving and working towards its goals

Requirements

- Have a “can do” positive attitude
- 2+ years of experience as a software engineer
- 1+ years building Angular/Typescript apps
- Consistently writes production-ready code that is easily testable, understandable, and accounts for edge cases and errors
- Understands when it is appropriate to leave comments, but biases towards self-documenting code
- Leverage emotional intelligence to work harmoniously and effectively with others
- Be diligent, accountable, and attentive to detail. Able to deliver work, identify and resolve issues in a timely and efficient manner
- Strong numerical and analytical skills
- Have excellent verbal and written communication skills

You'll stand out if you have

- Fostered a culture of iterative, autonomous development and future scaling
- Experience mentoring and facilitating discussions across an organisation
- Recognised product opportunities and can refine product roadmaps across an organisation

What we can do for you

At Human Made Machine you'll enjoy working with a tight knit team who are open, respectful and driven. We move fast to keep our competitive edge, making our work interesting and varied.

You will have instant exposure to experienced engineers and analysts supporting your development. All while working with world class marketing brands.

We support each other as a team with shared values that keep us creative and effective. Along with job satisfaction, we reward our team with:

- An attractive salary package benchmarked against industry standard
- Company bonus scheme
- Hybrid working - working a minimum of 3 days in the office
- 25 paid + 8 bank holidays days per year
- Enhanced maternity & paternity
- Enhanced pension - employer matching between 5% and 8%
- Life Insurance

Human Made Machine is an equal opportunity employer. We celebrate diversity and are committed to an inclusive environment for all employees.